Gen AI Powered Interview Mocker

V. Jaganraja[1], Avinash[2], Gaurav Raj[3], Rahul Kumar[4]
{jaganrajav@gmail.com[1], avinash.ojha0050@gmail.com[2], gauravraj0811@gmail.com[3], rahulkumarm9835@gmail.com[4]}

Assistant Professor, Department of Computer Science and Engineering, Vel Tech Rangarajan Dr. Sagunthala R&D Institute of Science and Technology 600062, Avadi, Chennai, Tamil Nadu, India[1]
Department of Computer Science and Engineering, Vel Tech Rangarajan Dr. Sagunthala R&D Institute of Science and Technology 600062, Avadi, Chennai, Tamil Nadu, India[2, 3, 4]

Abstract. Learning how to prepare for interviews has never been more vital, particularly for graduates entering a crowded job sector. However, a lot of students do not have such a structured or interesting way to practice these important soft skills during their time in education. To address this deficit, we provide an AI-enabled mock interview platform that brings interactivity to the practice interviews. The system utilizes a virtual interviewer to produce interview situations in real-time, analyzing a candidate's responses, such as facial expressions, tone of voice, speaking rate, and body movements. It fuses facial expression recognition, speech processing and behavioral analysis to provide pertinent and personalized feedback. Services converge for the user review through visual dashboards their performance and progress in sessions. Other modules analyses grammar by means of speech-to-text conversion and perform a full communication effectiveness assessment. What makes it unique is that it is an integrated training that combines both artificial intelligence and behavioral information so that it is a very effective learning tool. By giving people the ability to simulate real world interviews and get instant feedback, the platform allows users to work on not just their answers, but on their presentation of them. This study continues to prove how AI can be used to help develop confidence, improve communication skills and prepare people for real-life professional experiences.

Keywords: Artificial Intelligence (AI), Convolutional Neural Network (CNN), K nearest neighbours (KNN), Long short-term memory(LSTM), Interview, AI-Based Interview, Real-time interaction, Personalized feedback.

1 Introduction

Interview is essential process for students and employers to come together. But a great number of candidates struggle when it comes to preparing properly for these encounters. The problem is that traditional methods of preparation fall short they tend not to be tailored to the individual, run the risk of being generic in nature, and won't replicate the pressure and dynamics of a live interview. Candidates may panic, feel less confident and take undue stress.

In a job market where the competition is at an all-time high, there has never been a greater need for a service that provides hands-on practice, personalized critique, and thorough analysis of your performance. This is where the AI-driven Interview Mocker comes in. Addressing these, this service uses AI to offer an interactive and personalized interview preparation.

At its core, the system presents users with realistic interviews that can be answered in real-time with instant feedback on dynamic generated questions, and repeated for improvement. By providing a stress-free platform for practice, it really does improve performance little by little, allowing for gradual confidence building to thrive at real interviews.

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In the current job market, employers are more interested in what you do beyond technical skills. They are looking for people who can communicate clearly, think on their feet, solve problems efficiently and even learn new things on the fly during interviews. Yet for many, transcending is a struggle when it comes to how to affordably, easily and with a robust impact actually practice and demonstrate these competencies. Mock interviews are often advised, but they can be costly, time-consuming and fail to provide candidates with the individualized feedback necessary to take them to the next level. This is where AI can fill in these gaps, providing a practical and viable option for job seekers to prepare themselves effectively.

2 Literature review

Artificial intelligence (AI) has increasingly been applied in the domains of emotion recognition, behavioral analysis, and interview evaluation. Several studies have focused on confidence estimation in speech emotion recognition, where emotion categories and primitives are analyzed to improve reliability in classification tasks [1]. Similarly, the development of mock interview evaluators has gained momentum, with approaches that combine emotion detection and confidence classification to assess candidate performance [2]. Other researchers have extended this work by proposing AI-driven interview platforms that evaluate overall performance and provide feedback [3].

AI has also been used for behavioral analysis in interviews and viva examinations, highlighting the importance of real-time multimodal data processing [4]. In the context of remote hiring, interview systems leveraging AI techniques have been designed to ensure effective candidate assessment and fairness [5]. Moreover, machine learning has been employed to predict the probability of university admission, showcasing the application of predictive analytics in academic settings [6], while ensemble learning frameworks have further enhanced accuracy in university admission prediction systems [8].

Beyond interviews and admissions, deep learning models have been applied to facial feature analysis and emotion detection using convolutional neural networks (CNNs) and HAAR classifiers [7], as well as for depression assessment through speech analysis with CNN architectures [9]. Reliable frameworks have also been proposed for real-time facial expression recognition in low-resolution images, addressing practical constraints in real-world environments [10].

In addition, virtual simulations of technical interviews have been created to replicate real-life scenarios and prepare candidates for recruitment processes [11]. AI applications have also extended to resume analysis and job recommendation systems, demonstrating versatility in recruitment pipelines [12]. From a customer-facing perspective, studies have shown that speech-based emotion classification can be effectively applied in customer satisfaction evaluations in natural acoustic environments [13]. Moreover, multimodal approaches combining EEG-based emotion tracking with speech emotion recognition have been used to design affective services that enhance user engagement [14]. Finally, the development of smart interview systems powered by AI has demonstrated the ability to integrate multiple models for candidate evaluation, further improving the recruitment process [15].

3 Methodologies

System Context and Purpose: The aim of the proposed system is therefore to modernize and enhance the conventional mock interview process through AI techniques. The main purpose of the project is to provide feedbacks to users based on different test scenarios to let user know how they performed in interview better. With an ever–increasing demand for soft skills and the ability to communicate with confidence in a business environment, the requirement for engaging and interactive training tools has grown.

Unlike traditional mock interview platforms with restricted and generic feedback, we bridge the gap by integrating cutting-edge algorithms and live behavioural analysis. This computer-based service is designed to provide a complete preparation environment in which you can pinpoint areas of weakness, master your social response techniques, and improves your interview confidence.

3.1 Core Algorithms and Functionalities

To simulate a comprehensive interview environment, the system integrates a suite of advanced machine learning and deep learning techniques. The following modules are central to its functioning:

To mimic real interview situation, the system has employed a collection of state-of-the-art machine learning and deep learning algorithms. The following central modules will give a brief description to the mining module.

A. Facial expression recognition (FER)

- Employs CNNs to recognize facial signals recorded while performing mock job interviews.
- Recognises different emotions like happiness, anger, surprise and sadness by reading micro expressions on face.

B. Speech Analysis

- Utilizes NLP to analyse linguistic content of answers of candidates.
- Estimates tone, sentiment, pitch and speech clarity in the text by employing speech recognition model and sentiment analyser models.

C. Recognizing Personality Traits

- Utilizes classifiers for behaviour patterns such as Support Vector Machine (SVM), Decision Trees and Neural Networks.
- Patterns in speech and expression analysis for categorizing users into personality dimensions such as extroversion or sociability.

D. Emotion Detection

- Uses deep learning model (e.g., CNN and KNN) for identifying emotions reflected from the user session.
- Able to precisely identify encouragement, joy, anger and other emotional trigger words to determine user's emotion.

E. Feedback Generation

- There will be a feedback report generated which incorporates information from all the modules.
- It displays results in the form of textual summaries, interactive plots, easy to understand progress reports.

3.2 System Workflow: Classification Methodologies

The Fig 2 shows the workflow diagram for the AI-Powered Interview Mock System platform is implemented as a staged workflow that records, processes, and analyses user behaviour within a virtual interview environment:

A. Multimodal Data Collection

- The interviews with the headset are simulated while the system records data with webcams and microphones.
- Online Videos record facial expressions, hand movements and body posture, while voice records speech patterns and inflections.

B. Preprocessing and Standardizing

- Pre-treatment Raw data preprocess including background noise reduction, frame alignment and normalization.
- This ensures that consistent visual and audio input is available for sound analysis 3.

C. Visual and Vocal Analysis

- Facial Expression Detection: Extracts facial features and recognizes into emotional expressions by the CNN-based models.
- SAYC (Speech Analysis): It converts the spoken words into text and analyzes factors such as pitch, pace, and emotional tone through NLP.

D. Personality/Emotion Assessment

- Personality is extrapolated, exploiting audio, visual, and linguistic characteristic keys, with which trained data have been adjusted.
- Multimodal fusion methods are used to improve the accuracy of emotion detection by aligning multiple input sources.

E. Generating and Presenting The Feedback

- The system then generates a comprehensive feedback report in which areas that are working well and recommendations for improvement are noted.
- Feedback is provided in a user-friendly manner such as dashboards, charts and written summaries to support visual monitoring of the progress.

3.3 Architecture

An AI-powered Interview Mocker with a modular and interactive framework to support end-to-end interview simulation, behaviour tracking and personalized feedback provision. Each section is strategically crafted to flow nicely and offer value.

A. Structural Design of AI-Powered Mock Interview System in Fig 1.

- This is the main interaction between the users and the system.
- Candidates can start and end mock interviews, see the results, and easily search and view through detailed feedback reports on a well-organized platform.

B. Recording of Multimodal Input

- These elements pick up several input during the simulated sessions.
- These are video capture (to measure facial expression and gesture), audio recording (to evaluate speech and tone), and text input, produced through speech-to-text conversion or manual entry.

C. Data Preprocessing Layer

- Original data from all sources is processed to ensure it is consistent and of good quality.
- This phase includes the noise reduction, the synchronizing between the audio and video gestural streams, as well as the normalizing of the text for analysis.

D. Feature Extraction and Description

- After preprocessing, data is undergoing processing via algorithms to extract relevant features.
- Such elements as muscles movement in the face, tone and pitch of speech, and speed and intensity of speech are important to emotional and personality recognition.

E. Discussion with Analytical Model

- The extracted features are input to the specialized models, which are emotion capturing, speech analysing and personality classifying models.
- Such models utilize both deep learning approaches (like CNNs) and traditional machine learning, and NLP methods for instant analysis.

F. Performance Fusion Engine

- Outputs of different models are integrated to form a single behaviour profile.
- This integration mechanism intertwines confidence and weighted voting to enable proper emotion and behaviour insights[6].

G. Feedback Synthesis Module

- Based on the analysis, system provides detailed, individualised feedback.
- This in turn may involve assessing clarity in communication, aspects of emotional expression, body language and overall interview performance.
- Feedback is reported as convenient text summaries, charts, and dashboards to communicate quickly and easily.

H. Analytics and Monitoring of Progress

- The system keeps an audit trail of the individual candidate's interviews and advancement over time.
- Trends can be observed and strengths and shortcomings can be identified, leading to a targeted preparation process [12].

3.4 Deployment Flexibility and Integration

- Built for flexibility the platform can be used as a standalone web or mobile application.
- It also offers integration with Learning Management Systems (LMS) and training platforms, thus being made suitable for individual and institutional use [12].

3.4.1 Architecture Diagram

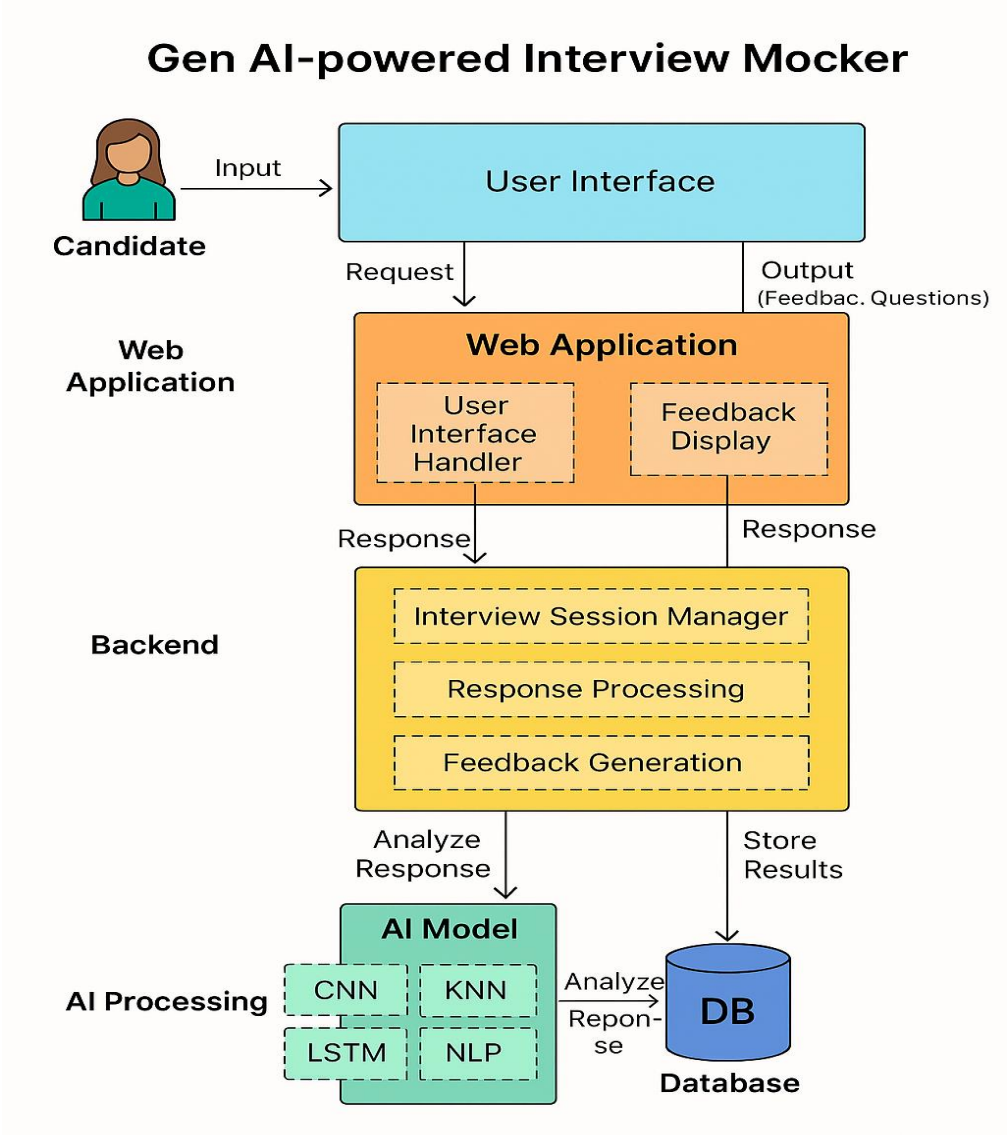

Fig. 1. Structural Design of AI-Powered Mock Interview System.

3.4.2 Workflow Diagram

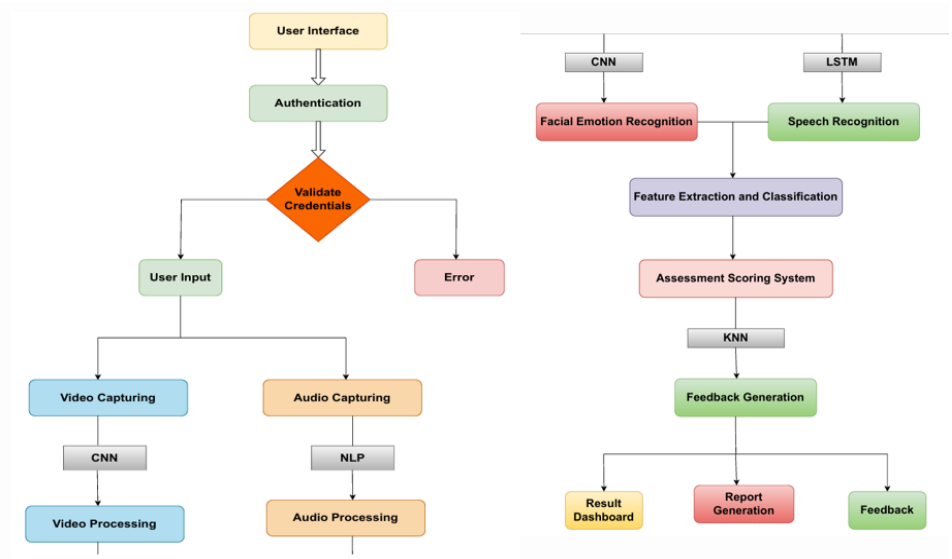

Fig. 2. Workflow Diagram for the AI-Powered Interview Mock System.

4 Results and Evaluation

The assessment process comprises a number of levels which factor in verbal communication style, facial expression analysis and an emotional profile on top of performance measures, providing a more holistic profile for each mock interview. Attendees can also monitor their performance with engaging dashboards that analyse communication patterns, emotional regulation, and level of engagement over time.

The graph-based visualizations can allow the candidates to track their progress across tests and may offer insights into behavioural consistency, lexical variation and confidence. These visuals aid users in learning where they excel and which strategies they might need to also target. The option to compare against past performances or against peers introduces a motivational aspect to the training, and establishes a culture of self-improvement.

Detailed report, the system also automatically creates comprehensive reports for administrators and instructors that outline a group's performance, identified key problems and together propose individualised training interventions. This data focused strategy allows for personalized learning paths which are specific to a person, making coaching and development much more targeted.

This approach is also how the system conforms to data protection laws by stripping out personal details (anonymising them) to any third party, and using only measurable, behaviour-derived factors that affect professional development. AI models include bias mitigation methods to make impartial fair assessments for various types of users.

Preliminary tests exhibit promising usability and system reliability; interviewees feel more confident and are better prepared to tackle interviews taking place in the real world. With the integration of adaptive AI feedback, and traditional mock interview styles, this solution works effectively well in schools or corporate training sessions. The overview of candidate interaction profile data is detailed in Table 1.

4.1 Comparative Analysis-Table:

Table 1. Overview of candidate interaction profile data.

Feature	Traditional Interview Mocker	AI-Based Interview Mocker	Gen AI-Powered Interview Mocker
Question Generation	Predefined, fixed questions	AI-curated based on patterns	Dynamic, adaptive questions based on candidate profile
Response Mode	Text-based only	Voice & text	Text, voice, and facial analysis
Evaluation Criteria	Manual review by humans	Rule-based AI scoring	Deep learning models (CNN, KNN, LSTM, NLP) for analysis
Scalability	Limited to human capacity	Can handle multiple users	Highly scalable, supports large user bases
Data Learning	No learning capability	Basic AI pattern recognition	Self-learning AI with continuous improvements
Engagement & Interaction	One-way, static process	AI-assisted but limited	Conversational AI with real-time analysis
Customization	Limited	Some AI customization	Conversational AI with real-time analysis
Feedback Generation	Human feedback only	AI-based, generic feedback	Personalized, real-time AI feedback with improvement tips

5.2 Comparative Analysis-Graphical Representation and Discussion

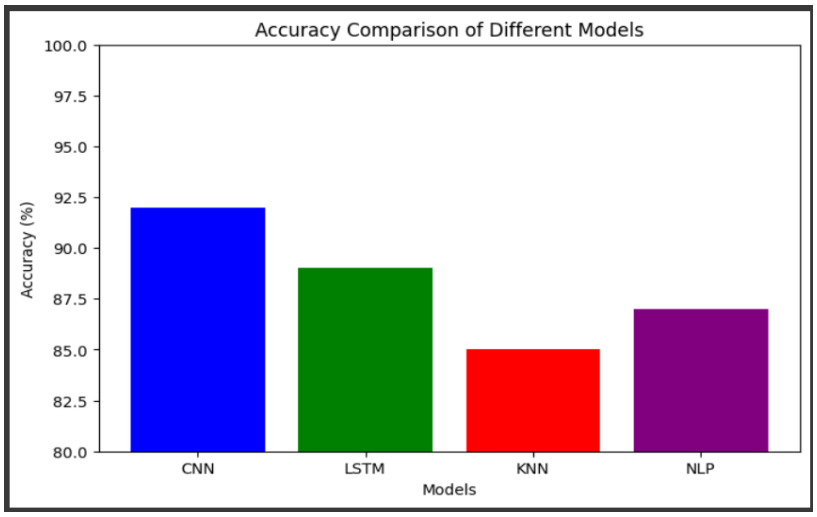

Fig. 3. Accuracy of different models.

As shown in Fig 3, the distribution of user scores in the AI Interview Mocker demonstrates a peak around the 70-80 score range, indicating the typical performance level of users.

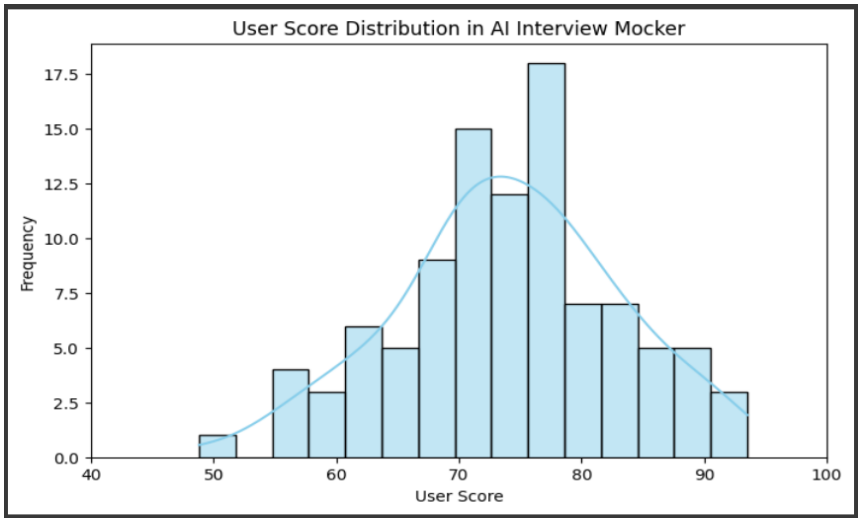

Fig. 4. User Score Distributions Chart.

As shown in Fig 4, the user score distribution chart indicates a skew towards higher scores, with a notable concentration around the 70-80 range, suggesting that most users perform at this level in the AI Interview Mocker.

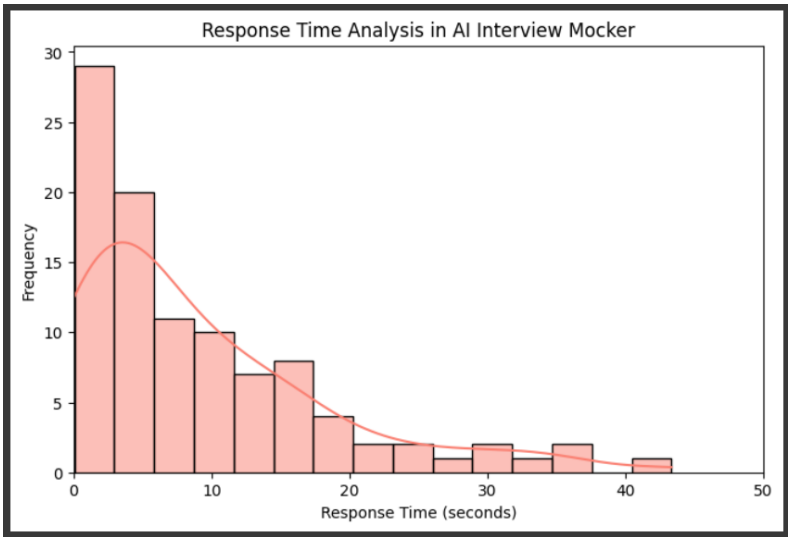

Fig. 5. Response time analysis.

As depicted in Fig 5, the response time analysis shows that the majority of responses are given within the first 10 seconds, with a significant decrease in frequency as the response time increases beyond that.

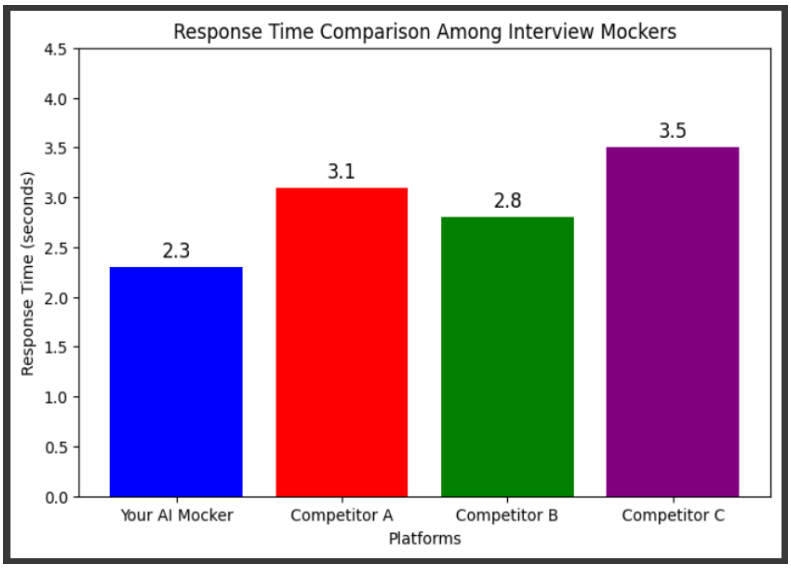

Fig. 6. Response time comparison.

As shown in Fig 6, the response time comparison among various interview mockers indicates that Your AI Mocker has the lowest response time, followed by Competitor B, Competitor A, and finally Competitor C, which has the longest response time.

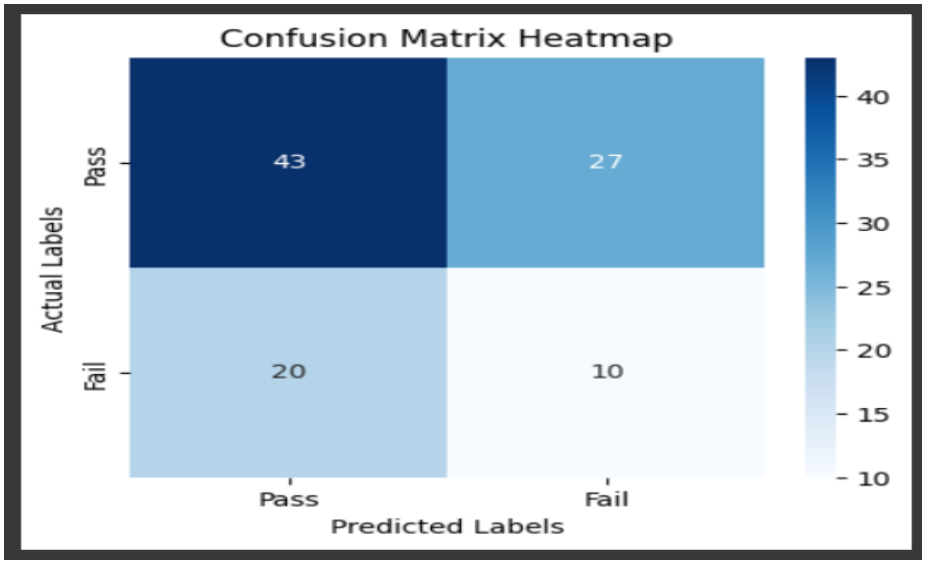

Fig. 7. Confusion matrix heatmap.

As shown in Fig 7, the confusion matrix heatmap demonstrates the performance of the model, where the true positives (Pass) are 43 and the true negatives (Fail) are 10. There are also 27 false positives and 20 false negatives, indicating areas for model improvement.

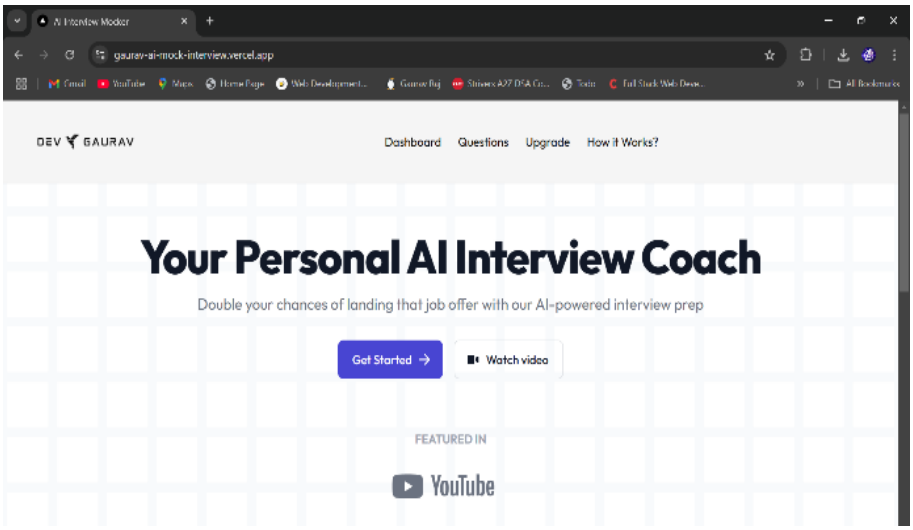

Fig. 8. Landing page.

As shown in Fig 8, the landing page of the AI Interview Mock System presents a user-friendly interface, with options to get started, watch a demo video, and explore additional features.

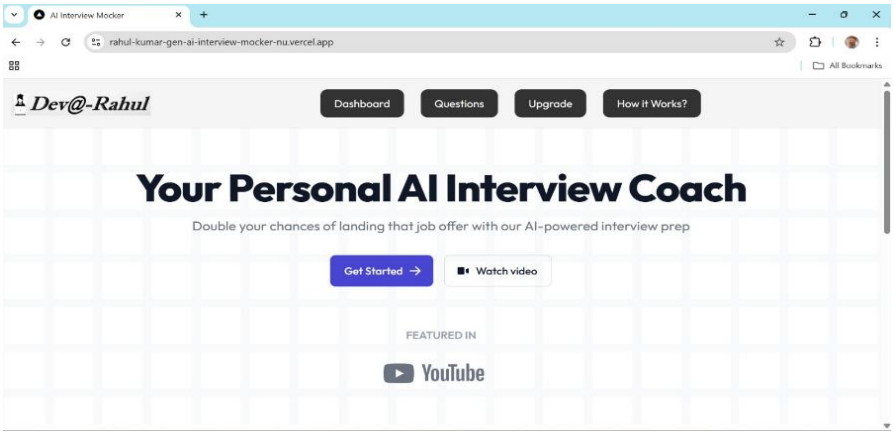

Fig. 9. Dashboard.

As shown in Fig 9, the dashboard of the AI Interview Mock System provides users with easy access to key features, such as starting the mock interview, watching a tutorial, and upgrading the service.

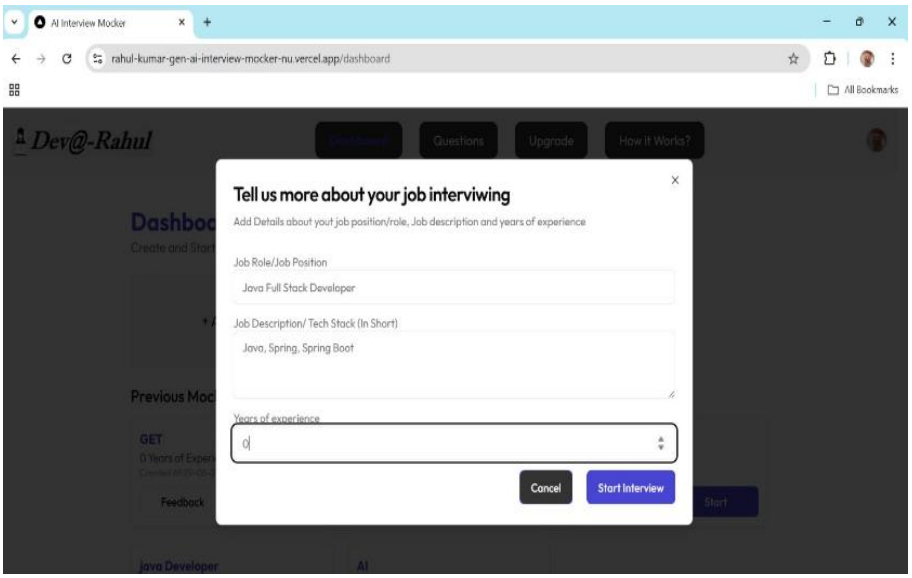

Fig. 10. Job descriptions section.

As shown in Fig 10, the job description section allows users to input their job role, description, and years of experience to tailor the mock interview to their specific job profile.

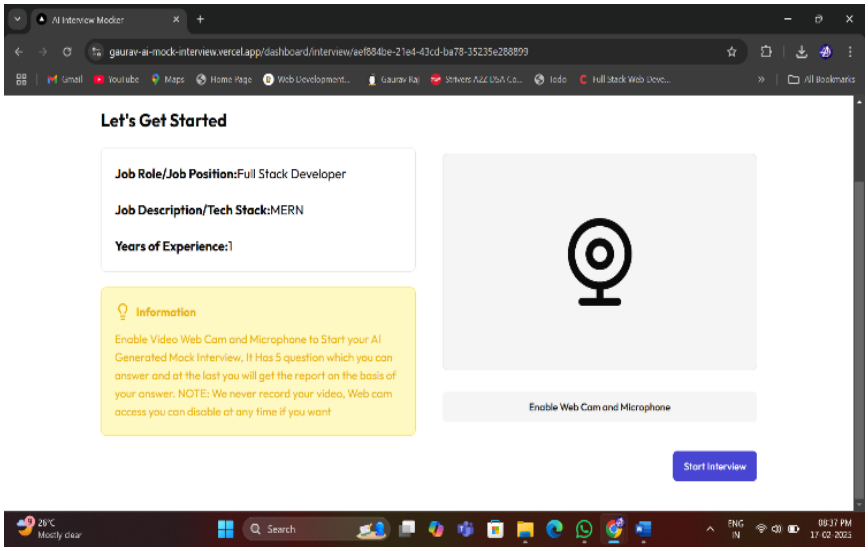

Fig. 11. AI Mock Interview – Setup.

As shown in Fig 11, the setup page of the AI mock interview allows users to input job details and enables the webcam and microphone to start the interview simulation.

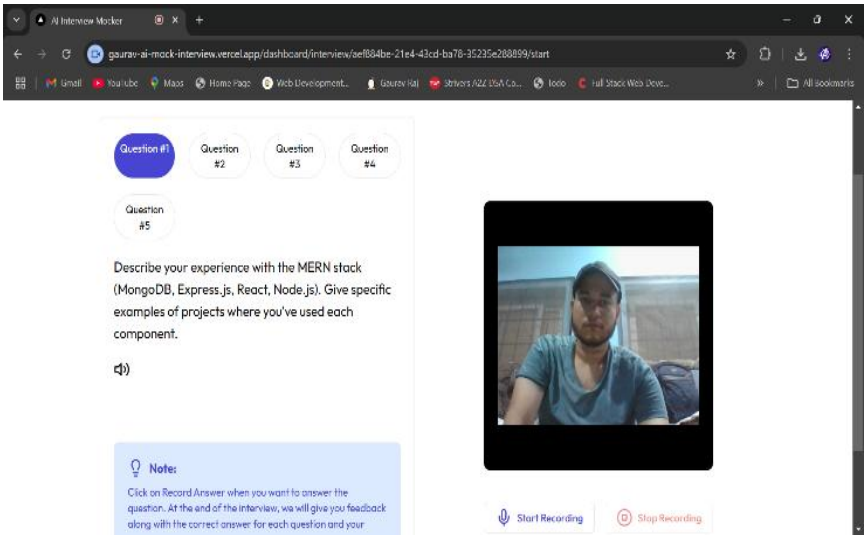

Fig. 12. Student attending mock.

As shown in Fig 12, the student is engaged in the AI mock interview, answering a question related to the MERN stack, with the option to start or stop the recording.

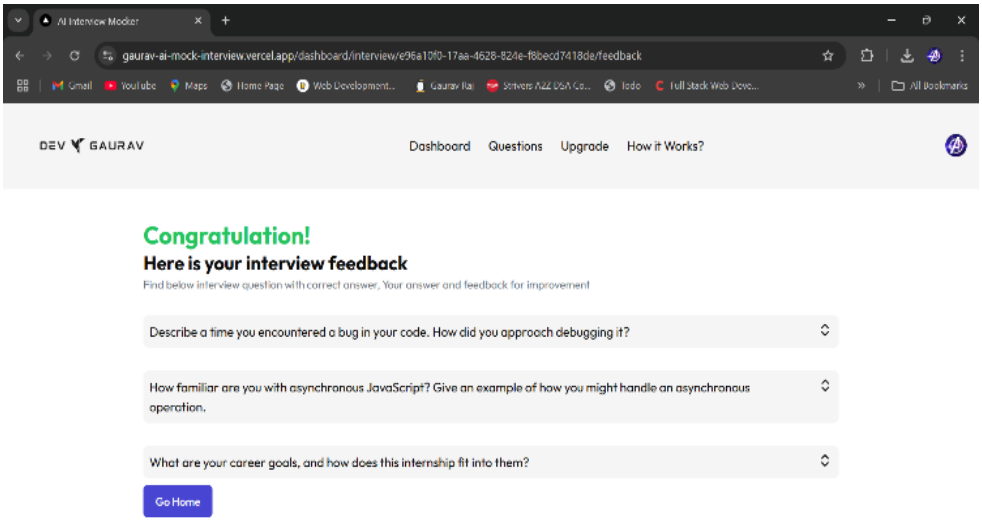

Fig. 13. Interview feedback page.

As shown in Fig 13, the interview feedback page provides the user with detailed feedback on their responses, including the correct answer for each question and suggestions for improvement.

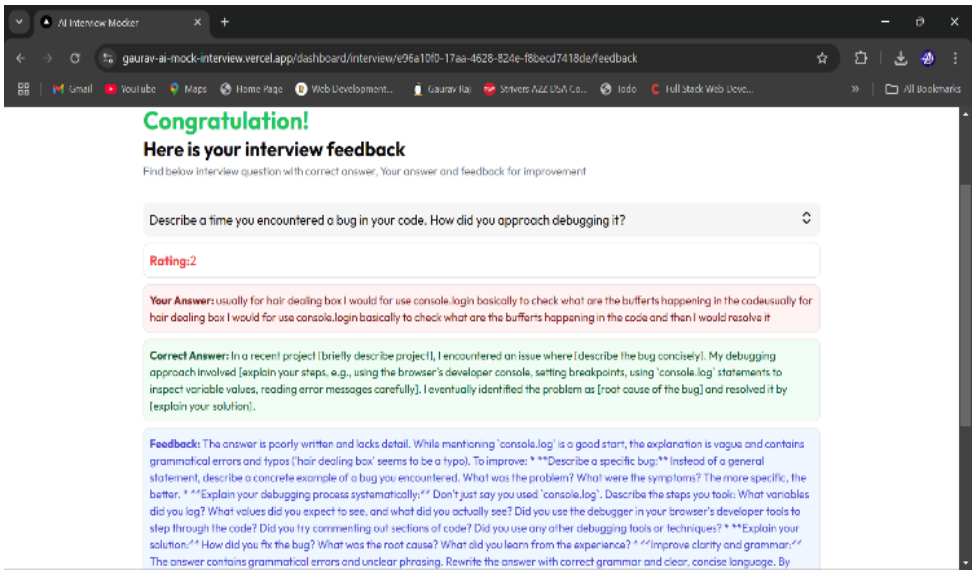

Fig. 14. Scored and Detailed analysis.

As shown in Fig 14, the scored and detailed analysis provides the user with feedback on their responses, highlighting areas for improvement, including coding approach, grammar, and clarity of explanation.

5 Conclusion

Interview Mocker using AI is a revolutionary new tool that rethinks how people prepare for interviews. Leveraging breakthrough AI technologies, it gives users an interactive and immersive virtual interview experience, and provides comprehensive feedback on their performance, emotions, and knowledge. This system successfully combines traditional interview approaches with contemporary technological solutions, and is useful for users to improve the skills for job interview and adapt to current and forthcoming job market. It does not come without challenges - lack of human interaction, potential misjudging of emotions - yet the platform has been extremely useful and innovative for job seekers, students and professionals looking to work on their interview skills.

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